

MATHEW DAVID PAULEY, JD, MA, MDR
KAISER PERMANENTE HOSPITAL, FONTANA & ONTARIO VINEYARD
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MATHEW.D.PAULEY@KP.ORG

CAREER EXPERIENCE

Kaiser Permanente, Fontana & Ontario Vineyard Medical Centers September 2010 – present

Medical Bioethics Director

Committee Service: Ethics Committee (Co-Chair); Regional Ethics Committee; Advance Care Planning Steering Committee; End-of-Life Inpatient Subcommittee (Chair); Diversity Committee; Quality Leadership Committee; Accreditation and Licensing Committee; Compliance Committee, Situation Management Team

Leadership: Functional Leader for Joint Commission Patient Rights Accreditation

Memorial Health System, Springfield, Illinois March 2010 – August 2010

Clinical Ethicist

Ethics Consultation (46), Policy, Staff Education, Community Development.

Northwestern University Feinberg School of Medicine, Chicago September 2009 – August 2010

Postdoctoral Fellow: Medical Humanities & Bioethics Program

Lecturing, Teaching & Providing Tutorials, and Developing Scholarship
Professional, Research and Teaching focus on Conflict Resolution and Bioethics with specific attention given to skills training of medical students and clinical ethicists.

Frequent expert for third year medical ELSI (Ethical, Legal & Social Implications) class.

Memorial Health System, Springfield, Illinois May 2007 – August 2009

Fellow: Clinical Ethics Center

Clinical Consultation: Lead ethicist for over 250 formal case consultations, individual consultant model. During this fellowship, my consultation practice was mentored and routinely debriefed. I have also had medical students and residents round with me during consultations for educational purposes.

Education: numerous in-services given to hospital staff members; lead discussion/ case review at Ethics Committee meetings

Policy: drafted hospital's procedure-based medical futility policy; reviewed and updated numerous other hospital policies

Community: Assisted in development of SAGE, an ethics consortium for the Southern and Central Illinois region. Provided public talks on issues such as advance directives

Research: Conducted various research projects for Center's Director, primarily providing legal perspective on issues before the center. Issues researched include: medical futility; unauthorized practice of medicine & ethics consultation; physician duty to protect; PHI and minors with mental health diagnoses; conflict & communication in ethics consultation; Baby Doe Laws

Marquette University Law School, Milwaukee, Wisconsin August 2005 – December 2006

Research Assistant: Professor Andrea Schneider

EDUCATION

Marquette University Law School

Juris Doctor, December 2006

Milwaukee, Wisconsin

Activities:

ABA Negotiation Competition, 2005 and 2006 competitor
Health Law Society, President
American Constitution Society, President
Alternative Dispute Resolution Society, Vice president

Honors:

Marquette University Law School Scholarship
CALI Excellence for the Future Award: Jurisprudence, Fall 2004
Dean's List, Fall 2004
Pro Bono Society
Public Interest Law Society Fellowship, Summer 2005

Medical College of Wisconsin Milwaukee, Wisconsin

Master of Arts in Bioethics, January 2007

Thesis: *Power Disparities in Negotiations Between Physicians and Patients & The Physician's Ethical Obligation*

Marquette University, Center for Dispute Resolution Education Milwaukee, Wisconsin

Master of Dispute Resolution, May 2011

Capstone: *Medical Education and Dispute Resolution: Integrating Dispute Education into Medical School Curricula*

Marquette University, Center for Dispute Resolution Education Milwaukee, Wisconsin

Certificate in Dispute Resolution, December 2005

Middle Tennessee State University Murfreesboro, Tennessee

Bachelor of Arts in Philosophy & Political Science, *magna cum laude*, May 2003

Honors:

Tennessee Political Science Association Award for Academic Achievement
Phi Kappa Phi Honor Society
Golden Key Honor Society

TEACHING & TRAINING EXPERIENCE

Boston University Online Masters in Health Communication, Boston July 2011

Informed Consent & Fostering Better Communication, Invited Guest Lecturer:
Ethical Issues in Medicine and Public Health Communication

Marquette University Center for Dispute Resolution Education, Milwaukee May 2010

Health Care Dispute Resolution, Invited Guest Lecturer: **Bioethics Issues and Dispute Resolution**

Prentice Women's Hospital, Department of Ob/Gyn, Chicago April 2010

Resident Education Simulation, Invited Instructor: **Negotiation & Conflict Resolution**

Northwestern University Graduate School, Chicago Spring 2010

Using Games to Teach Tutorial, Co-Instructor (with Tod Chambers)

- Northwestern University Graduate School, Chicago Spring 2010
Medical Futility: Concepts, Practice and Policy Tutorial, Instructor
- Northwestern University Feinberg School of Medicine, Chicago Winter 2010
Negotiation for Doctors Seminar, Instructor (M1s & M2s)
- Northwestern University Graduate School, Chicago Winter 2010
Conflict Theory & Bioethics Tutorial, Instructor
- Northwestern University Graduate School, Chicago Winter 2010
Practice of Medical Humanities & Bioethics, Invited Guest Lecturer: Ethics Consulting—Mediation Models
- Northwestern Memorial Hospital: Ethics Committee Retreat, Chicago November 2009
5-hour Negotiation Seminar, Invited Lecturer
- Southern Illinois University School of Medicine, Springfield, Illinois August 2008
Psych Ethics, Invited Guest Lecturer: Advance Directives, Surrogate Decision-making in Mental Health, & Prescribing Practices/Conflicts of Interest
- Marquette University Law School, Milwaukee Spring 2006
Negotiation (4-credit class), Teaching Assistant

ETHICS COMMITTEE SERVICE

- Kaiser Permanente Fontana and Ontario Vineyard Hospitals Fontana, California
Co-Chair, September 2010 – present
- Kaiser Permanente Southern California Regional Ethics Committee Pasadena, California
Member, September 2010 – present
Subcommittee on Policy: Resuscitative Services
- Northwestern Memorial Hospital: Ethics Committee Chicago, Illinois
Member, September 2009 – August 2010
Involved Ethics Consultation Coverage
- Memorial Medical Center: Human Values and Ethics Committee Springfield, Illinois
Member, May 2007 – August 2009; March 2010 – August 2010
- Memorial Medical Center: Research Ethics Committee Springfield, Illinois
Member, February 2008 – August 2009
- Milwaukee-Area Hospitals (Froedtert, Childrens, St. Lukes, VA) Milwaukee, Wisconsin
Student Observer, 2005 - 2006

INTERNSHIPS

- Wisconsin Court of Appeals, District 1, Milwaukee, Wisconsin Spring 2006
Judicial Intern for Judge Joan Kessler

Saint Thomas Hospital, Nashville, Tennessee
Clinical Bioethics Intern for Kate Payne, Director of Ethics

Summer 2005

PRESENTATIONS, SPEAKING ENGAGEMENTS & SCHOLARLY ENDEAVORS

How Are We Measuring Up? The Ethics of Metrics, KP Bioethics Symposium September 2011
Panelist, What Do the Directors of Bioethics Bring to the Table?

How Are We Measuring Up? The Ethics of Metrics, KP Bioethics Symposium September 2011
Panelist, Are You Thriving?

Marquette University Law School Faculty Blog, <http://law.marquette.edu/facultyblog> April 2011
Alumni Guest Blogger

Special Ethics Grand Rounds, Medical College of Wisconsin May 2010
The Ethics of Physician Negotiation: Casting a “Moral Anchor” – Medical Recommendations as First Offers

MH&B Special Topics Lecture, Northwestern Feinberg School of Medicine April 2010
The Ethics of Physician Negotiation: Casting a “Moral Anchor” – Medical Recommendations as First Offers

MH&B Special Topics Lecture, Northwestern Feinberg School of Medicine April 2010
The *Promise* of Bioethics Mediation: The Case for a Transformative Approach to Bioethics Mediation

MH&B Special Topics Lecture, Northwestern Feinberg School of Medicine February 2010
Embracing Conflict Resolution: Its Place in Bioethics, Medical Humanities, and Medical Education

Northwestern Memorial Hospital, Medical Explorers Meeting January 2009
Medical & Clinical Ethics and Possible Career Paths

Illinois Institute of Continuing Legal Education December 2009
Writing the Last Chapter: How To Talk to Clients about End-of-Life Planning (with Kim Kumiega)

American Society for Bioethics and Humanities: Conflict Resolution & Bioethics October 2009
Translating the Expertise of Conflict Resolution into the Practice of Clinical Ethics (with Lauren M. Edelstein, MA)

Ethical Issues in Palliative and Hospice Care Conference, Chicago IL January 2009
Presenter, Clinical Ethics Case Group Discussion

Abraham Lincoln Memorial Hospital Annual Networking Meeting October 2008
Advance Directives in Illinois

Memorial Medical Center, Ethics in Nursing Conference October 2008
End-of-Life Care: a Case Study (with Kelli Fisher, RN)

New York State Dispute Resolution Association, 2008 Teleconference Series August 2008
**An Example of Dispute Resolution in Medical Ethics: an Introduction to Hospital
Futility Policies**

Illinois Health Care Ethics Committee Forum (U of I – Chicago), Conference June 2008
**Legal Issues and the Durable Power of Attorney for Health Care: *Samurai Health
Care Retainers & Rogue Agents***

Rotary Club of Springfield, Illinois January 2008
Advance Directives in Illinois and Avoiding Problems with Them

Illinois Institute of Continuing Legal Education November 2007
Panelist, Keynote: The Medical Ethics Perspective on Advance Directives

Medical College of Wisconsin November 2006
Dealing with Power Disparities Between Provider-Patient, Ethics Grand Rounds

PUBLICATIONS

“Negotiating the Gray: Contemplating Zones of Possible Agreement in Clinical Ethics,” 9 *Atrium*
7 (2011).

“Acknowledging and Mitigating Power Disparities in Physician – Patient/Proxy Negotiations” 4
Journal Communication in Healthcare 139 (2011).

COMPETITIVE GRANTS

Memorial Medical Center Foundation Spring 2008
Drafter, Southern Illinois Advisory Group for Ethics (SAGE) Grant, \$6530.00
J.M. Craig, Ph.D., principal investigator

VOLUNTEER SERVICE

ABA Representation in Mediation Competition
Co-Author for Regional Competition Problem, 2008 *Elizabeth’s Directive*
Law students had to participate in a mediation regarding end-of-life issues
This fact-pattern has also been used in the IICLE 2009 Elder Law Conference

Milwaukee County Courthouse, Small Claims Court
Small Claims Mediator and Clinic Student Supervisor, May 2006 – December 2006
Approximately 20 cases personally mediated

Milwaukee District Attorney’s Office: Community Conferencing Program
Conference Facilitator, May 2004 – December 2006
Involved in approximately 25 cases

Election Protection, Milwaukee, Wisconsin
Poll Monitor for Primary and Presidential Election, Fall 2004

Aurora-Sinai Emergency Department, Milwaukee, Wisconsin
Volunteer and Desk Clerk, Spring 2004

March of Dimes, Jersey Shore Region
Corporate Team Leader for Six Flags Great Adventure, Spring 2000

MEMBERSHIPS & LICENSURES

American Society for Bioethics and Humanities (# 35429)

Chair, Conflict Resolution & Bioethics Affinity Group
Drafter, Conflict Resolution & Process Bibliography at ETHXweb
(<http://bioethics.georgetown.edu>)
Law & Bioethics Affinity Group
Rural Health Care Ethics Affinity Group
Reviewer, Annual Conference Proposals (Law), 2008 & 2009
Reviewer, Annual Conference Proposals (Organizational Ethics), 2010

American Bar Association (# 01292461)

Section on Dispute Resolution
Health Law Section

Wisconsin State Bar, licensed with inactive status (# 1064230)